



Guided Recruiting Services: Staffing costs usually account for the largest percentage of expenses in a company's Income Statement. Hiring the right person and paying them the fair wage for their contribution is critical. Replacing "poor" hires can lead to even greater costs in additional fees, lag time in hiring and lost productivity during onboarding. If you have a current need, one of our qualified staff can step in to fill that need immediately while we help you find an excellent long-term permanent resource to support your future growth. Our experienced talent acquisition professionals can either work with your in-house team, or guide the process from defining the requirements, identifying candidates, verifying their skills, and performing background checks before presenting the best candidates for your need. In doing so, we provide a detailed summary of their skills and how they fit with both the role and your unique culture.

Stage One:

- Needs Assessment
- Job Requirements
- Evaluation - Role / Company
- Compensation Analysis

Deliverables: Job Description, Interview Questions, Salary Recommendations, Recruiting Strategy

Stage Two:

- Source Candidates
- Review / Filter Applicants
- Conduct Phone Screens / Interviews
- Skills Assessment
- Background Checks
- Present Top Candidates

Deliverables: Recruiting Process Statistics, Skills Assessment Results, Background Check Results, Audio of Top Candidates Telephone / In-person Interviews, Final Candidate Qualifications Summary

Mission Statement: It is our goal to be the premier provider of outsourced accounting, financial and other support services for privately-held businesses, enabling them to maximize their growth and improve profitability by providing them with timely, accurate and actionable financial information and allowing them to confidently focus on their core business and customer service rather than their back-office processes.

Rise Consulting Group, LLC

4225 Executive Square, Suite 600-C19, La Jolla, CA 92037
Phone/Fax: (888) 986-RISE (7473) Email: info@risecg.com

www.risecg.com